

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

The objective of this policy is to guide the Total Generators business throughout Australia in a safe and responsible manner, which protects the environment the wellbeing and safety of our employees, our customers and the communities in which we operate. We are committed to promoting a focused culture and maintaining a framework that ensures continual improvements in environmental, health and safety performance by conducting the following:



- Recognizing, assessing and supervising our environmental, health and safety risks through implementation of a comprehensive Environmental, Health and Safety Management System that standardizes our internal systems, objectives, data collection, reporting, audits, performance indicators and goals
- Manage formal audits, reviews and assessments on all divisions within our business and set annual reviewed objectives and targets for improvement against KPI indicators to ensure compliance with our policy
- Supply safe and reliable products and services to the Australian market, working in partnership with suppliers, customers, subcontractors and our dealers to develop more sustainable services and ensuring all environmental issues of concern are addressed when appropriate
- Promptly communicate our business activities and any risk associated with our proposed operation to employees, customers, directors and the community
- Performing every aspect of our business in compliance with Australian laws, legislation, regulations and industry standards
- Considering environmental health and safety issues in the design, maintenance and safe operation of our equipment
- Demonstrate our commitment to pollution prevention, in particular by the reduction of carbon and noise emissions, oil or fuel spillages by waste minimisation and recycling as well as ensuring our Emergency Spill Plan for environmental issues is in place
- Working diligently to prevent all incidents by fostering such with employees and educating them in the implementation of this policy. Total Generators believes that all incidents can be prevented
- Integrating environmental, health and safety considerations into all relevant business decisions as a contribution towards sustainable development and our commitment to the policy

The Company Directors will ensure that the necessary organisation and resources exist to facilitate the achievement of Total Generators Environmental, Health and Safety goals. It is the responsibility of each and every employee to implement this policy and live up to its commitments. Our customers depend on it. Our Managing Director will own it.